#### Resource Management: INSTITUTIONS AND INSTITUTIONAL DESIGN Erling Berge

Institutional analysis and development: basics

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## Literature

#### Ostrom, Elinor 2005, *Understanding Institutional Diversity*, Princeton University Press, Princeton, Ch 1-2

- Understanding the Diversity of Structured Human Interactions
- Zooming in and Linking Action Situations

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# What are institutions?

- Institutions are the prescriptions that humans use to organise all forms of repetitive and structured interactions, including those within families, neighbourhoods, markets, firms, sports leagues, churches, private associations, and governments at all scales
  - Great diversity of institutions
  - Great diversity of scientific approaches
  - IAD framework

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# • The term holon may be applied to any stable sub-whole in an organism or social hierarchy.

- sub-whole in an organism or social hierarchy, which displays rule-governed behaviour and/ or structural Gestalt constancy
- Environment
- System
- Sub-system

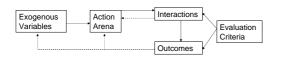
In repeated layers: multilevel complex systems

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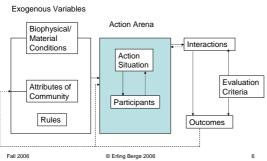
# Holon: The action arena

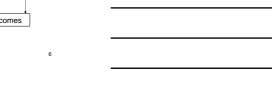


# The action arena will be the focal unit for our discussion

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#### The environment of action situations





# The action arena

- The action situation:
- Positions

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- Potential outcomes
- Available actions and
- action-outcomes linkages
- Control over outcomesInformation generated in
- the situation
- Cost-benefit attached to actions and outcomes
- The participant (individual or corporate unit)
- Preferences
- Status/ command of
  - resources
- Individual attributes
   Age, sex, education, culture,
- etc
  # participants in the

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- situation
- Rules I

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- Rules, written or unwritten, may be used about
   Regulations (prescriptions, prohibitions, permissions)
  - 2. Instructions/ recipes/ strategies
  - 3. Precepts/ advice for moral behaviour
  - 4. Principles/ laws of nature
- Regulations provide the participants with a shared understanding of what actions/ outcomes are prescribed/ prohibited or permitted

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# **Rules II**

- Rules are the result of explicit or implicit efforts to create order and predictability among humans by
- Creating positions who are required, permitted or forbidden to take classes of
- Actions in relation to outcomes that are required, permitted or forbidden, or face the likelihood of being
- Monitored and sanctioned in a predictable fashion

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# **Rules III**

- · Origin of rules
  - Self-organised groups

  - Externally imposed rules
    Evolution (from problem solving to designed)
- Working rules
  - Rules justifies actions
- Predictability of rules
  - Depends on shared meanings since rules are not self-formulating, self-determining, or self-enforcing
  - System of enforcement
    System of creation

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#### Biophysical and material conditions

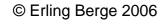
Attributes of goods produced, distributed or consumed

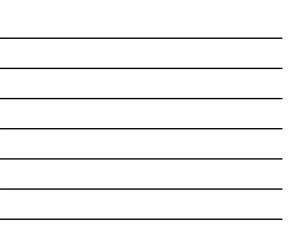
- Excludability of outcomes
- Free riders
- · Divisibility of outcomes (subtractability)
- · Transferability of utility

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#### Classification of goods (bads), entities that people want to obtain (or avoid)

<ul> <li>Subtractability         <ul> <li>Intrinsic</li> <li>Technology depend</li> <li>Depletable or reproducible</li> </ul> </li> <li>Excludability         <ul> <li>Intrinsic</li> <li>Technology</li> <li>Political choice</li> </ul> </li> </ul>	dent Ex clud ability	Sub tract ability Low High	Low Public ?	High ? Private
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# Community and culture

#### COMMUNITY

- · Size and composition of population
- Values in the local culture
- Common knowledge and understanding of various action situations
- Degree of homogeneity of preferences
- CULTURE
- Affects costs of interaction
- Reputation, trust, etc

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#### Action situations

• Two or more individuals facing a set of actions that jointly produce outcomes can be analysed by studying

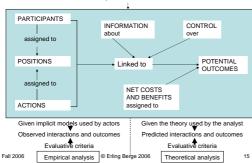
- Participants
- Positions
- Potential outcomes
- Available actions and
- action-outcomes linkages
- Control over outcomes
- Information generated in
- the situation
- Cost-benefit attached to actions and outcomes

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outcomes (use of implicit models) • They can be evaluated theoretically by predicting interactions and outcomes (use of theory)

 They can be evaluated empirically by observation of interactions and

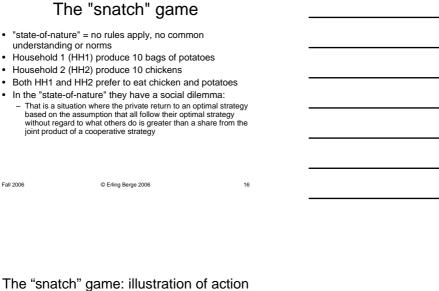
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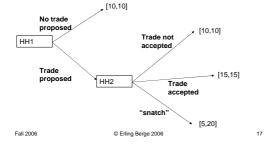
#### The internal structure of action situations Exogenous variables

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situation



# The working parts I

#### • Participants

- Numbers, individuals or teams
   A team require collective action, members intend a joint product or have a common purpose - Groups, aggregates of individuals or teams
- If there is variable strength we get frequency dependent behaviour
- Attributes: sex, age, education, ...
- Positions authorise actions
  - Roles, participants may have more than one
  - Roles allows, prescribes of prohibit actions - Participants may or may not choose entry or exit from positions

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#### The working parts II

- · Potential outcomes Status quo outcome
  - Biophysical outcomes, external payoffs, internal valuations may have to be assessed separately
    The opportunity of a situation: range of value in outcomes
- · Available actions and action-outcomes linkages
  - Actions: actors choose one from the set of possible actions. The choice of no action is an option
  - Action-outcome linkages: action(s) will "produce" the outcome to some degree (transformation function), control variables

  - Certainty, link is known Risk, probability distribution of outcomes are known
  - Nisk, probability distribution to ductome action and outcome is indeterminate (interdependent actions, number of possible outcomes too large) Uncertainty, risk and certainty are structural characteristics of the situation (not dependent on information)

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# The working parts III

- · Control over outcomes
  - Power = control \* opportunity
- Information generated in the situation
  - Complete
    - Perfect: all actions known to all participants Imperfect: the complete situation but not the decisions of other participants
- · Incomplete "Who knows what at what juncture"
  - Opportunistic behaviour, deceitful behaviour to improve ones own outcome to the detriment of others

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- Asymmetric information problems
   Principal agent problems
   Moral hazard whenever risk is to be shared

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# The working parts IV

- · Cost-benefit attached to actions and outcomes
  - Material costs from choosing particular actions
    Internal valuations of particular actions

  - Material rewards from particular outcomes
  - · Internal valuations of particular outcomes
  - Material or internal valuations of the action path chosen
  - Internal valuations: shame, regret, joy, guilt
  - Decisions based on net value
- Number of repetitions of action situation
  - One, finite number of times, indefinite repetition - Tit-for-tat
  - Heuristics for asymmetric social dilemmas

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# Linking Action Arenas

- Sequential linkages of arenas

   Facilitates building of reputation for reciprocity
- Simultaneous arenas
- Organisational links, (appears as trees, lattices) long complex chains where output from one arena is input to another
- Competitive links •
- Adaptations to other participants
   Market interactions (rule governed competition)
- Levels of action arenas: rules at deeper levels are part of the structure of action arenas at a given level
  - Operational

  - Collective-choice
    Constitutional choice
  - Meta constitutional choice

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### Levels of analysis

LINIOIIIIEIItai	
characteristics that	
directly affects the	
situation	

- For level 1-3:
- RULES IN USE
   BIOPHYSICAL
   WORLD
- . COMMUNITY
- For level 4: BIOPHYSICAL WORLD COMMUNITY
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- Individual actions taken that directly affects state variables in the world or the situation: 1. OPERATIONAL SITUATION
  - Provision, production, distribution, appropriation, assignment, consumpti
     COLLECTIVE CHOICE SITUATION ption
  - Prescribing, invoking, monitoring, applying, enforcing
  - 3. CONSTITUTIONAL CHOICE SITUATION Prescribing, invoking, monitoring, applying, enforcing

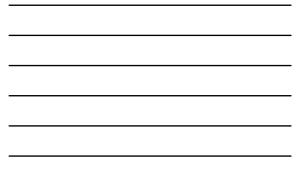
  - METACONSTITUTIONAL CHOICE SITUATION (no rules in use)
    Prescribing, invoking, monitoring, applying, enforcing

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#### Formal and informal collective-choice arenas





# Level shifting strategies

- · Contemplating changes in the rules defining permitted, prohibited and proscribed actions in operational situations
- · The cost (including transaction costs) of actually changing the rules varies dramatically from arena to arena
  - Costly formal requirements may lead to informal de facto changes at the operational level

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#### Predicting and evaluating outcomes

- Predicting
  - Only very simple situations allow strong predictions
  - Interdependent decisions, linked arenas, communication, learning, changes in strategy: all make it difficult to predict
- Evaluating

   Economic efficiency, benefits from reallocation of resources
  - Equity, matching ability and equality
  - Adaptability, resilience, and robustness
  - Accountability
  - Conformance to general orality
  - Needs for trade-offs

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